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Chamber of Commerce 41199579

your reference your letter of our reference date
1 December 2021

Nomination of candidates for Bpf Koopvaardij board

You can find the Dutch translation of this letter on our website: www.koopvaardij.nl/verkiezingen

Dear Sir, Madam,

As of 1 July 2022, two seats on the board of Bpf Koopvaardij will become vacant for representatives of pensioners. Candidates for these two board member vacancies can now be submitted to Bpf Koopvaardij.

What does a board member do?

The board members are responsible for achieving the fund's strategic objectives. For this purpose, the nine board members take decisions on the development and implementation of the pension scheme in the merchant shipping industry. These include, decisions about the strategic policy, the pension regulations, the asset management and the pension administration and its outsourcing. The work requires a time commitment of over slightly more than one day a week.

Who are we looking for?

Board members each have their own focus areas, for which they have specific knowledge and experience (in addition to general pension knowledge). The new board members on behalf of the pensioners will have the following areas of responsibility:

- Pension matters & communications
- Finance, administrative organisation (AO) and IT.

The requirements for the two positions are laid down in profiles, which you can find at www.koopvaardij.nl/en/elections. The nomination must state for which of the two areas of interest the candidate wishes to sit on the board.

Important for candidacy

Upon nomination, a candidate must meet all job requirements as set out in the profile. The Board of Bpf Koopvaardij assesses whether a candidate fully meets the requirements. A knowledge and competence assessment will be part of the procedure.



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Do you know a suitable pensioner candidate?

Pensioners who meet the requirements and are interested in the position can be nominated for one of the vacancies as follows:

- You nominate the candidate. With the nomination, please send at least 50 names and signatures of pensioners at Bpf Koopvaardij who support the nomination.
- An association with full legal capacity and at least 50 pensioner members nominates the pensioner. The articles stipulate that the association promotes the interests of its members as stakeholders in the pension fund.

You can also nominate a non-pensioner

Do you know someone who meets one of the profiles but does not receive a pension from Bpf Koopvaardij? If so, you – or an association – can nominate this person in the following way:

- The nomination must be accompanied by at least 250 names and signatures of pensioners who support the nomination
- If the nomination is being made by an association, the association must have at least 250 pensioners at Bpf Koopvaardij as members. The articles stipulate that the association promotes the interests of its members as stakeholders in the pension fund.

Nominations are possible until 18 January 2022

Candidates can be nominated up to and including 18 January 2022. The nomination must include a CV, the list with names and signatures and if necessary other documents that show that the candidate meets the requirements. The election committee may request supplementary information. You can send the nomination to: info@bpfkoopvaardij.nl.

Elections

If there are several suitable candidates for the same board vacancy, we will hold elections in early March 2022.



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More information

The elections rules, the profiles and additional information can be found at www.koopvaardij.nl/en/elections. If you have any questions, please send them to: info@bpfkoopvaardij.nl.

Kind regards,

R. Kloos Chairman H.J.A.H. Hijlkema Deputy chairman